

Minutes

Board of Education Meeting

Thursday, December 16, 2010

7:00 P.M.

High School Library

Draft until approved by the Board at their next meeting.

Prior to the beginning of the meeting a Musical Reception was held for those in attendance.

Call to Order / Pledge of Allegiance

John Sutton called the meeting to order at 7:00 PM in the HS Library.

Present: Janet Glenn, Mark Pribis, John Sutton, Cheryl Smith,
Terry Ostrander, Joan Slagle, Bradley Rooke

Absent: None

The Pledge of Allegiance was recited

Additions to the Agenda

It was noted that personnel items were added to the Consent Agenda.

Public Comment on Agenda

Joseph English, student, submitted a petition to the Board showing 255 out of 260 students against a closed campus policy.

Recognition / Presentation(s)

Lions Club Citizenship Awards were presented to Sara Kemble, Elementary School student, Molly Mancini, Middle School student and Jessica Dorrough, High School student.

Superintendent's Report

Mrs. LaBelle reported recent SHAC committee meetings. A survey will be sent after the holidays regarding the District's Wellness policy.

Mrs. LaBelle extended thanks and appreciation to those who donated toward the new sound system in the auditorium. Donations will be accepted later in the meeting.

A brief budget update was presented. No news from the State yet; it is still early. The increase in ERA and TRS costs were discussed. What the increases will be is not known yet.

Further details on the Superintendent's report can be obtained by contacting the district office.

Approval of Consent Agenda – The consent agenda now contains personnel items also.

(Per the request of Cheryl Smith, revenue reports will be included in Board packet materials sent to the Board.)

Motion: Terry Ostrander

Second: Bradley Rooke

7 - 0

Motion Carried

FINANCIAL REPORTS

Accept November Student Activity Accounts Treasurer's Report

Accept November District Treasurer's Report.

MINUTES

Accept Board Meeting Minutes of 11/18/10 and 12/2/10.

(CONSENT AGENDA CONTINUED)

PERSONNEL

Mandy Beck

Accept the resignation of Mandy Beck from her Music Teacher position effective June 30, 2011.

Jessica Dolan

Approve a paid/unpaid maternity leave of absence for Jessica Dolan from her Elementary AIS Reading Teacher position per the Family Medical Leave Act of 1993 effective on or around January 28, 2011 through on or about May 6, 2011. This medical leave time will run concurrently with her sick time. Further, approve an unpaid parental leave of absence effective on or about May 6, 2011 until June 10, 2011.

Jennifer Suydam

Rescind the following that was approved by the Board of Education on October 28, 2010:

Approve a paid/unpaid maternity leave of absence for Jennifer Suydam from her Kindergarten Teacher position per the Family and Medical Leave Act of 1993 effective on or about December 17, 2010 until her physician releases her to return to work on approximately April 14, 2011. This leave will run concurrent with her sick time.

Approve the following instead:

Approve a paid/unpaid maternity leave of absence for Jennifer Suydam from her Kindergarten Teacher position per the Family and Medical Leave Act of 1993 effective December 15, 2010 – March 23, 2011 with a return to work date of April 14, 2011, and further approve an unpaid leave of absence effective March 24, 2011 – April 13, 2011.

Jeannine Franze Bechand

Approve a paid/unpaid maternity leave of absence for Jeannine Franze Bechand from her Science Teacher position per the Family Medical Leave Act of 1993 effective December 14, 2010 – March 21, 2011 with a return to work date of March 22, 2011. This leave time will run concurrent with her sick time.

Pauline Muth

Appoint Pauline Muth as a Long-Term Substitute Science Teacher effective December 14, 2010 until on or about March 21, 2011 at Step G1 of the GTA salary schedule \$40,555/year pro-rated. She replaces Jeannine Franze Bechand who will be on LOA.

Lynn Molyneau Calhoun

Appoint Lynn Molyneau Calhoun as a Substitute Teacher for Grades 1-12 effective November 20, 2010 per the SASIE agreement.

Nancy Christiansen

Appoint Nancy Christiansen as a Substitute Teacher for Grades K-5, Speech, Special Ed and AIS effective December 10, 2010 per the SASIE agreement.

Teresa Perone-O'Beirne

Appoint Teresa Perone-O'Beirne as a Substitute Teacher for Grades K-5, Speech, Special Ed. and AIS per the terms and conditions of the SASIE agreement and also as a Substitute Teacher Aide at a rate of \$8.25 per hour effective December 08, 2010 pending fingerprint clearance.

Nadine DesPres

Appoint Nadine DesPres as a Substitute Teacher Aide effective November 29, 2010 at a rate of \$8.25/hour pending fingerprint clearance.

(CONSENT AGENDA CONTINUED)**PERSONNEL****Johnnie Brown**

Accept the resignation of Johnnie Brown from his Bus Driver position for retirement purposes effective January 24, 2011 with thanks and appreciation for his many years of service with the District.

Robert Marshall

Appoint Robert Marshall as a Substitute Bus Driver effective December 20, 2010 at a rate of \$15/hour pending fingerprint clearance.

William Swietnicki

Approve a medical leave of absence for William Swietnicki from his Facilities Director position per the Family Medical Leave Act of 1993 effective December 17, 2010 – March 11, 2011 with a return to work date of March 14, 2011. This time will run concurrent with his sick time.

Sean Fitzgerald

Appoint Sean Fitzgerald as an unpaid Volunteer Assistant Boys' Basketball Coach effective November 17, 2010 pending fingerprint clearance.

Jen Tretiak

Rescind the appointment of Jen Tretiak as Boys' Basketball Scorekeeper in the 2010-11 school year.

Neal Evans

Appoint Neal Evans as Boys' Basketball Scorekeeper in the 2010-11 school year.

Board Member Comments

Galway is hosting the January 3, 2011 Saratoga County School Boards Association Meeting. Attorney Monica Duffy is the guest speaker and will be presenting on the topic of Principal and Teacher evaluations.

New Business

1st Reading of Credit Card Use Policy #6860 took place

Motion: Terry Ostrander Second: Janet Glenn 7-0 Motion Carried

Resolved that the Board of Education of the Galway Central School District authorize establishing a Galway Central School District **Credit Card** with a credit line not to exceed \$25,000 with the Superintendent of Schools authorized for up to \$12,500 and the District Treasurer authorized for up to \$7,500.

Motion: Cheryl Smith Second: Terry Ostrander 4-3 Motion Carried

Following a second reading, **Closed Campus Policy #5455 was adopted:**

Resolved that the Board of Education adopt Closed Campus Policy #5455.

Yes Votes: Cheryl Smith, Janet Glenn, Mark Pribis, Joan Slagle

No Votes: John Sutton Terry Ostrander, Bradley Rooke,

2nd reading/adopt **Recruiting and Hiring Policy #9240** – was tabled to the next meeting.

Further discussion of **Action Plans** will take place at the January 13th Board work session.

Motion: Cheryl Smith Second: Bradley Rooke 7-0 Motion Carried

To accept the 2010-11 **Tax Collector's Report**.

Motion: Janet Glenn Second: Joan Slagle 7-0 Motion Carried

To authorize the Superintendent to sign the attached **Health Plan Amendment**.

Motion: Janet Glenn Second: Joan Slagle 7-0 Motion Carried
To accept **donations** in the total amount of \$19,257.60 to be used toward the District's Auditorium Sound System with sincere thanks and appreciation and authorize the Treasurer to increase Budget Code 1620.200.

\$ 1,000.00	Education Foundation
\$ 4,000.00	Galway Players
\$ 5,000.00	PTSA
\$ 6,000.00	Dockstader Trust
\$ <u>3,257.60</u>	Lions Club
\$19,257.60	TOTAL

Public Comment

Someone asked what kind of criteria, especially performance criteria can be placed in the new teacher contract. It was explained that Race to the Top has a lot to do with it and that Education Law defines the criteria. Further discussion will take place in the future.

It was asked if any of the cafeteria issues brought up at the last meeting were being addressed yet. Mrs. LaBelle explained that the District is working on correcting the problems and would have done so whether the Closed Campus Policy went into effect or not.

It was mentioned that the kids will be upset when they find out that the Closed Campus Policy was approved and to please be patient with them because they are good kids.

It was asked if Actions Plans are online - they are not online. Once finalized, they will be added to the website.

The procedure for filling in for maternity leaves was explained.

CSE/CPSE Recommendations

Motion: Cheryl Smith Second: Bradley Rooke 7-0 Motion Carried
To move into executive session at 8:25 PM to discuss CSE/CPSE recommendations and to discuss specific personnel matters.

Motion: Bradley Rooke Second: Terry Ostrander 7-0 Motion Carried
To arrange placement of the following students as recommended by the CSE/CPSE:
2544, 2310, 3794, 5093, 6047, 3631, 3193, 6045, 6042

Regular Session

Motion: Mark Pribis Second: Bradley Rooke 7-0 Motion Carried
To return to regular session at _____ PM.

Adjournment

Motion: Terry Ostrander Second: Janet Glenn 7-0 Motion Carried
To adjourn at 10:29 PM.

Respectfully submitted,

Linda M. Casatelli

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